



## Ryda Hour

ryda@hbslaw.asia

+855 (0) 85 555 777 / 16 555 777

**POSITION**

Junior Associate

**LOCATION**

Phnom Penh, Cambodia

**NATIONALITY**

Cambodian

**LANGUAGES**

Khmer and English

### SUMMARY OF EXPERIENCE

Ryda holds a Bachelor of Arts in Law from American University of Phnom Penh (“AUPP”). During her academic studies, she developed a strong foundation in legal research, labor law, and commercial law.

She also engaged in the AMCAM Independent Young Voice Empowerment training program (“IYVE”). She studied political theory, research methodology, and the Cambodian political system and its development. The program provided her with a broader understanding of governance, institutional frameworks, and public policy in Cambodia.

In 2025, she worked as an intern at HBS LAW, assisting with legal research, administrative support, and translations.

### PRACTICE GROUP(S)

Corporate & Commercial

### MEMBERSHIP(S)

N/A

### PROFESSIONAL EXPERIENCE

#### Junior Associate at HBS LAW

February 2026 - Present

- Assisting in corporate and commercial legal matters including company incorporations, share transfers, and regulatory compliance;
- Assisting with corporate filings, licensing applications, and compliance matters;
- Conducting legal research and drafting legal memoranda regarding corporate, commercial, and regulatory laws;
- Drafting and reviewing corporate documents legal correspondence, and agreements; and
- Translating legal documents.

#### Internship at HBS LAW

May 2025 – August 2025

- Reviewing documents and summarizing key issues related to labor matters;
- Researching relevant labor regulations and drafting responses to client queries;
- Preparing guidelines on labor filings on the Labor Automated Central Management System (LACMS);
- Preparing a checklist of required documents for energy investment projects; and
- Assisting with translation work and other assignments from time to time.

**QUALIFICATIONS**

Bachelor of Arts in Law, American University of Phnom Penh, 2025

**HOBBIES**

Traveling and Cooking