



Sonika Sonn

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POSITION

Tax Associate

LOCATION

Phnom Penh, Cambodia

NATIONALITY

Cambodian

LANGUAGES

Khmer and English

SUMMARY OF EXPERIENCE

Sonika is an experienced Tax Associate with solid experience supporting both local and international clients across diverse industries. She delivers insightful, practical, and compliant tax solutions by working closely with clients to understand their operations and address their needs effectively. Leveraging technical and regulatory knowledge she helps businesses navigate complex tax requirements, minimize risks, and maintain seamless compliance with Cambodian regulations.

Her experience demonstrates solid capability in assisting with monthly and annual tax compliance, VAT coordination and supporting tax audit engagements. She is proficient in preparing regulatory submissions to the GDT, MEF, NSSF, and other ministries, and in assisting with administrative processes such as bank payments and corporate documentation. Known for her professionalism, attention to detail, and commitment to service quality, she consistently builds strong client relationships while delivering efficient and accurate tax support across all assigned responsibilities.

PRACTICE GROUP(S)

Tax & Customs

MEMBERSHIP(S)

N/A

PROFESSIONAL EXPERIENCE

Tax Associate, HBS Law
September 2025 – Present

- Supporting clients in understanding and complying with tax regulations, providing guidance on tax planning and risk mitigation.
- Preparing and submitting monthly and annual tax returns, identifying and addressing key tax issues to ensure compliance for clients.
- Preparing and managing tax applications and documentation for submission and updating client information with tax authorities.
- Delivering tax advice to clients on compliance, planning, reporting, and risk mitigation across multiple tax areas.
- Maintaining and updating client tax records to reflect changes, ensuring compliance and accurate reporting to tax authorities.

Tax Consultant, PwC Cambodia

July 2023 to September 2025

- Prepared monthly tax returns for international companies across various industries ensuring accuracy and compliance with Cambodia tax regulation.
- Supported the preparation and submission of Tax on Income including annual tax returns filings and supporting documentation.
- Prepared and submitted required documents to relevant ministries and authorities including MEF, GDT and NSSF.
- Assisted with the VAT refund process including compiling supporting documents with the GDT.
- Provided support in relation to tax audit cases, including document preparation and translation.
- Assisted with bank payments and other administrative tasks.
- Supported various tax-related tasks and side services assigned by seniors and managers, ensuring timely and accurate submission.
- Built and maintained client relationships through consistent communication.

QUALIFICATIONS

Bachelor's degree in accounting and finance, Camed Business School, 2023

HOBBIES

Travelling, exploring films, and personal relaxation.