



Seaklim Hak

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POSITION Attorney-at-Law
LOCATION Phnom Penh, Cambodia
NATIONALITY Cambodian
LANGUAGES Khmer and English

SUMMARY OF EXPERIENCE

Seaklim is an attorney-at-law with more than ten years of experience in legal practice, focusing on litigation and legal education. He has demonstrated expertise in leading legal teams, managing high-profile cases, and implementing advanced case management systems, and is frequently invited as a guest speaker at seminars, webinars, and workshops hosted by NGOs and academic institutions.

PRACTICE GROUP(S)

Criminal Law
Dispute Resolution
Real Estate & Construction
AML/CFT

MEMBERSHIP(S)

Bar Association of Kingdom of Cambodia

PROFESSIONAL EXPERIENCE

Attorney-at-Law at HBS LAW
November 2025 – Present

- Representation in criminal investigations and trials
- Creating defense strategies for misdemeanors and felonies
- Advising on compliance and risk mitigation
- Handling contractual disputes, tort claims, and property issues
- Drafting and reviewing agreements to safeguard client interests
- Litigation and alternative dispute resolution in civil cases
- Negotiation and mediation to resolve conflicts efficiently
- Strategic advice to minimize litigation costs and timelines

Trainer at Traju Training Center
2023- Present

- Offering instruction on civil and criminal law to students planning to take the judicial profession exam
- Presenting law enforcement theories and practices

Deputy Prosecutor at Mondulhiri Provincial Court of First Instance
November 2022- November 2025

- Prosecution of criminal cases and requesting enforcement of laws in court
- Implementing criminal and civil court orders
- Overseeing and directing all judicial police agents and officers

- Training of judicial police agents and officers

Adjunct Lecturer at National University of Management
July 2023- October 2023

- Lecturing on law of criminal procedure
- Providing classroom oversight and administration
- Assisting students in comprehending academic material by employing various instructional methods

Deputy Prosecutor, and Spokesman at Tboung Khmum Provincial Court of First Instance
July 2015- November 2022

- Prosecution of criminal cases and requesting enforcement of laws in court
- Implementing criminal and civil court orders
- Overseeing and directing all judicial police agents and officers
- Overseeing inmate population and maintaining documentation pertaining to rehabilitation centers and correctional facilities
- Liaising with media representatives to receive information and forward it to the Prosecution Department/Office
- Training of judicial police agents and officers

Deputy Secretary General at the Bar Association of the Kingdom of Cambodia
November 2012- February 2013

- Examining documents and recommending appropriate administrative actions prior to submission for approval to the Secretary General and the President of the Bar Association of Cambodia
- Organizing events and training for members
- Drafting speeches and documents for the President of the Bar Association of Cambodia

QUALIFICATIONS

Master Degree of Laws in Land Law and Real Estate, Royal University of Law and Economics in cooperation with Jean Moulin Lyon III, 2023
Judicial Profession Certificate, Royal Academy of Judicial Professions, 2015
Bachelor Degree of Laws in Private Law, Royal University of Law and Economics, 2010
Bachelor of Art in TEFL, Build Bright University, 2010

HOBBIES

Hiking, playing traditional musical instruments and reading