



## SOK PHANNA

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**POSITION** Senior Associate  
**LOCATION** Phnom Penh, Cambodia  
**NATIONALITY** Cambodian  
**LANGUAGES** Khmer and English

### SUMMARY OF EXPERIENCE

Holding a Master of Environmental Law and two Bachelor's Degrees in law and education, Mr. Phanna Sok has been practicing law in different institutions, including law firms, non-governmental organizations, and universities. He has also worked as a consultant for international institutions such as the Asian Development Bank (ADB), Pact World, Wildlife Conservation Society, and Raoul Wallenberg Institute.

Mr. Sok has had more than 15 years of experience in the legal sector, including, but not limited to, law firm management, due diligence, project management, social impact assessment, dispute resolution, legal research, legal training, and teaching international law.

### PRACTICE GROUP(S)

Labor and Industrial Relations  
Energy, Infrastructure & Mining  
Telecommunication and Technology

### MEMBERSHIP(S)

Australian Alumni Association of Cambodia

### PROFESSIONAL EXPERIENCE

**CONSULTANT** at MINISTRY OF ECONOMY AND FINANCE  
FEBRUARY-OCTOBER 2024

Drafting template agreements on public private partnership projects for the ministry

**CONSULTANT** at WILDLIFE CONSERVATION SOCIETY  
JUNE-SEPTEMBER 2021

Conducting legal analysis of wildlife crime and court cases in Cambodia and producing a finding report and providing recommendations to address the identified issues.

**CONSULTANT** at RAOUL WALLENBERG INSTITUTE  
DECEMBER, 2019

Providing training to judges, prosecutors, lawyers, and academics on human rights and the environment.

**HOUSING AND LAND POLICY SPECIALIST** at HABITAT FOR HUMANITY, CAMBODIA  
2017- 2018

Leading Housing and Land Policy (HLP) research and analysis at local and national level in Cambodia; coordinating the identification of specific HLP inefficiencies (issues) in country policy frameworks that hinder equitable access to affordable housing or security of tenure for the most vulnerable and low-income families; providing technical inputs to the proposal development processes and resource acquisition of projects with advocacy components at country or regional

level; leading and coordinating advocacy efforts in coordination with civil society, government and the private sector; and analyzing in-country housing and land tenure policies.

**CONSULTANT** at ASIAN DEVELOPMENT BANK (ADB)

2017-2018

Collecting and analyzing climate change policies, laws, and regulations in Cambodia that implement national government commitments with respect to climate change mitigation or climate change adaptation efforts, and writing a summary report of the status of implementation of those laws and policies; collecting and summarizing court procedures governing environmental or climate change law litigation in Cambodia; providing summaries of the relevant provisions contained in the climate change policies, laws, and regulations or executive orders from Cambodia; providing a summary of any constitutional provisions from Cambodian jurisdiction guaranteeing the right to (i) clean environment, (ii) life, (iii) adequate food, (iv) water, (v) health, (vi) housing, (vii) self-determination, (viii) cultural identity, (ix) property, (x) biodiversity, (xi) public participation, and, (xii) access information, and (xiii) access to justice; and providing a summary of findings in relation to the status of climate change litigation, policies, and laws in Cambodia.

**NATIONAL CONSULTANT** at PACT THAILAND

2016-2017

Advising the Regional Technical Working Group (RTWG) on Environmental Impact Assessment (EIA) members in Cambodia on sound techniques/strategies and contents for developing the guidelines of public participation in EIA in the Mekong region; supporting RTWG members and countries to promote best practices of public participation in the EIA process, especially incorporating the regional guidelines into the national implementation agenda; and supporting the RTWG members in mainstreaming the regional guidelines into the ASEAN agenda, as well as the agendas of other development partners where applicable and appropriate.

**SUBTECHNICAL WORKING GROUP MEMBER** at MINISTRY OF ENVIRONMENT, CAMBODIA

MAY-OCTOBER 2016

Providing expert inputs, especially those related to human rights and the environment, into the draft Environment and Natural Resource Code; assisting the team in drafting relevant provisions in the draft Code; and providing other necessary support to the Sub-Technical Working Group and the Secretariat responsible for drafting the Code.

**SENIOR LEGAL ADVISOR** at VISHNU LAW GROUP, CAMBODIA

2010-2014

Being in charge of the overall and daily operation of the law firm; being responsible for conducting due diligence, especially regarding human rights; being in charge of project management, including, but not limited to, project design, implementation, monitoring and evaluation, and budget management; keeping track of and analyzing new policies, laws, and relevant regulations of the government, and of the activities and priorities of various funding agencies; and providing legal advice to requesting clients.

**DEPUTY DIRECTOR** at PROJECTION OF JUVENILE JUSTICE, CAMBODIA

2005-2009

Being in charge of overall management of the institution; providing legal advice to clients; being responsible for all project management and communication with all relevant stakeholders.

**QUALIFICATIONS**

Master of Environmental Law, the University of Melbourne, Australia, 2016

Bachelor of Law, the Royal University of Law and Economics, Cambodia, 2011

Bachelor of Education in English, the Royal University of Phnom Penh, Cambodia, 2004

**HOBBIES**

Reading, travel, sport and hiking