



Sadao Matsubara

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POSITION Senior Consultant
LOCATION Phnom Penh, Cambodia
NATIONALITY Japanese
LANGUAGES Japanese, English, and Khmer

SUMMARY OF EXPERIENCE

Sadao worked as a public prosecutor of Japan from 1996 to 2014. He was also a professor of the International Cooperation Department, Research and Training Institute, Justice Ministry of Japan from 2010 to 2012.

Subsequently, he was dispatched to the Justice Ministry of Cambodia by the Japanese government and worked as a Chief Legal Advisor for JICA (Japan International Cooperation Agency) Legal & Judicial Development Project in Cambodia from Sep 2012 to Sep 2014. The project aimed to disseminate the Civil Code (CC), Code of Civil Procedure (CCP) and other relevant laws which were drafted with help from the Japanese government. Through these activities, he gained comprehensive knowledge of CC, CCP and relevant laws of Cambodia.

He joined HBS at the beginning of 2015 and has been working across a broad array of practice areas such as Banking, Real Estate, M&A, Labor. He is especially specialized in the Civil Code and the Code of Civil procedure of Cambodia.

PRACTICE GROUP(S) Corporate & Commercial
Real Estate & Construction

MEMBERSHIP(S)

PROFESSIONAL EXPERIENCE HBS Law
2015-2023, 2025-Present

Chief Legal Advisor at Jica (Japan International Cooperation Agency) Legal & Judicial Development Project in Cambodia
2012-2014

Public Prosecutor in Japan
1996-2014

Professor at International Cooperation Department, Research and Training Institute, Justice Ministry of Japan
2010-2012

QUALIFICATIONS Passed the National Bar Examination of Japan, 1993
Completed the Legal Training Program of the Supreme Court of Japan, 1996

HOBBIES Reading books and traveling