



Pisey Heng

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POSITION

Senior Tax Associate

LOCATION

Phnom Penh, Cambodia

NATIONALITY

Cambodian

LANGUAGES

Khmer and English

SUMMARY OF EXPERIENCE

Pisey is a Senior Tax Associate committed to serving clients with complex tax and corporate issues with clear and efficient solutions. With a strong commitment to delivering efficient and tailored solutions, she works closely with each client to understand their specific needs and to resolve challenges efficiently. With her knowledge and practical approach, Pisey helps clients navigate complex challenges, minimize risks, and optimize opportunities with clarity and efficiency.

She has substantial experience in tax compliance and tax audits and is adept at managing monthly accounting and annual tax compliance tasks a wide variety of sectors including trading, education, and advertising services. Moreover, she offers critical support in new company registrations, de-registration and compliance with the General Department of Taxation and the Ministry of Commerce. In addition, she is skilled in registration and monthly compliance with the National Social Security Fund and preparation of financial statements for submission to the Accounting and Auditing Regulator of Cambodia.

PRACTICE GROUP(S)

Tax & Customs

MEMBERSHIP(S)

PROFESSIONAL EXPERIENCE

Senior Tax Associate at HBS Law

August 2024 – Present

- Oversee and manage the preparation and filing of monthly and annual tax returns;
- Regularly monitor tax compliance for clients;
- Liaise with tax officers and tax auditors on behalf of clients;
- Provide support to clients in understanding and complying with tax regulations;
- Offer technical tax support and advice to various practice groups;
- Handle tax compliance reviews and manage tax reassessments;
- Prepare and update tax documentation for any changes in client information to be submitted to tax authorities;
- Coordinate with tax auditors to enhance processes and implement best practices between clients and auditors; and
- Gather and update information related to taxation laws.

Senior Tax and Accountant, at DIGITAL FINANCE CONSULTANCY CO., LTD
August 2023 to April 2024

- Maintain monthly bookkeeping and perform necessary reconciliations;
- Prepare annual financial statements using the required template from ACAR;
- Advise clients on all aspects of tax, including tax compliance, tax audits, and other related tax matters;
- Support the Director in conducting accounting reviews;
- Provide training, coaching, and guidance to staff to help them perform their jobs effectively;
- Stay updated on developments related to CIFRS and CIFRS for SMEs;
- Conduct research on tax and other related issues exclusively for the company and its clients;
- Communicate with the General Department of Taxation and relevant Ministries;
- Proactively engage with key client management to gather information, resolve tax and accounting issues, and provide recommendations for improvements; and
- Participate in knowledge management, professional development, and the company's administrative activities as requested.

Senior Tax and Accountant, at BG ASSOCIATES LTD
January 2022 to August 2023

- Review monthly tax returns;
- Review working annual TOI;
- Research of tax issues;
- Prepare Financial Statements to ACAR and submit documents to MOEF;
- Deal with Tax audit of GDT and submission of protest letters to GDT;
- Prepare de-registration of companies to GDT and MOC or any Ministry;
- Register new companies;
- Request relevant licenses from Ministries;
- Bookkeeping;
- Prepare and review National Social Security Fund submissions; and
- Register and prepare document/applications to the Ministry of Labour.

Tax Associate at HT&P Partner Co., Ltd.
August 2018 to December 2021

- Prepare monthly and annual tax returns;
- Update Client information to relevant Ministries;
- Submit documents to tax branch offices and GDT;
- Make tax payments for monthly tax and tax on income (TOI);
- Assist team to book transactions in QuickBooks system;
- Prepare payment vouchers and attach with supporting documents; and
- Generate financial statements for management review.

QUALIFICATIONS

Tax Agent Certificate, General Department of Taxation, 2019

Bachelor's Degree in Accounting and Finance, University of Economics and Finance, 2017

HOBBIES

Reading, traveling, researching, hiking, cycling, and camping