



PAN PONLORK

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POSITION Associate
LOCATION Phnom Penh, Cambodia
NATIONALITY Cambodian
LANGUAGES Khmer and English

SUMMARY OF EXPERIENCE

Mr. Ponlork is currently a candidate for LL.M in International Business Law, which will be awarded by the Université Libre de Bruxelles (Free University of Brussels), Brussels, and the Royal University of Law and Economics, Cambodia, and expectedly graduate in 2023. He already obtained his Bachelor Degree in Law from the Royal University of Law and Economics in the English Language Based Bachelor of Law Program in 2016, in addition to the Certificate of English Diploma from Pannasastra University of Cambodia (PUC) in 2013.

He has also completed and attended several professional training including the Labor Dispute Settlement Procedures, Arbitration Council, Court and Case Preparation Skills conducted by the Arbitration Council and the Arbitration Council Foundation in 2020, and Business Registration Agent Batch 2 by the Ministry of Commerce in 2019.

Prior to joining HBS LAW, he has extensive experience in the legal field with the top-tier law firms and the National Commercial Arbitration Centre, where he practiced law in litigation, labor and employment, corporate and commercial as well as arbitration. At HBS LAW, he is responsible for and oversees the labor and employment matters ranging from company formalities registration, labor compliance, advice and opinion, drafting and reviewing labor contracts, internal rules and employment policies, the Collective Bargaining Agreements (CBAs) as well as labor contract terminations and benefits.

PRACTICE GROUP(S)

Labor and Industrial Relations
Gaming, Hospitality & Tourism

MEMBERSHIP(S)

N/A

PROFESSIONAL EXPERIENCE

Associate: HBS Law
2018 until Present

Legal Associate: Samrach Rattanak Law Office (“SRLAW”)
2016-2018

Legal Secretary Assistant: National Commercial Arbitration Centre (“NCAC”)
February 2016 – July 2016

Legal Assistant: Bou Nou Ouk Law Firm (“BNO”)
2014 - 2016

QUALIFICATIONS

Candidate of Executive Master of Law in International Business Law, in partnership between the Université Libre de Bruxelles and the Royal University of Law and Economics, expectedly graduate in 2023

Certificate of Completion (Labor Dispute Settlement Procedures, Arbitration Council, Court and Case Preparation Skills), The Arbitration Council and The Arbitration Council Foundation, 2020

Certificate of Achievement (Business Registration Agent), Ministry of Commerce, 2019

Bachelor Degree in Law, English Language Based Bachelor of Law, Royal University of Law and Economics, 2016

Certificate of English Diploma, Paññāsāstra University of Cambodia, 2013

HOBBIES

Reading books,
Research on various topics related to self-improvement,
Sport – cycling, table tennis, and badminton