



SUMMARY OF EXPERIENCE

HAK CHANNY

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POSITION Senior Tax Associate

LOCATION Phnom Penh, Cambodia

NATIONALITY Cambodian

LANGUAGES Khmer and English

Holding a Bachelor's Degree in Accounting, Mrs. Hak Channy has been working in the tax sector for almost 11 years. She has been with HBS Law since 2014. During her employment with HBS Law, she has led a lot of work on tax matters regarding registration, de-registration, share transfer, tax audit and other work with the General Department of Taxation ("GDT").

Additionally, Mrs. Hak Channy has also had the experience as a tax consultant in the legal sector, including, but limited to, the tax due diligence, dealing with the tax auditing matters conducted by GDT, and reactivating the business activities which are silent for long time. She is also recognized for her expertise in the general corporate and investment which is sharping and broadening her skills in relation to tax and commercial matters for business operation in Cambodia.

In addition to above skills, she successfully processed the de-registration of business activities with the GDT and the Ministry of Commerce for various sectors such as telecommunication, construction consultant service and import & export, etc.

Recently, she has been invited on board to provide the tax consultation and advice regarding the share transfer for the housing development business activity and security sector. She provided the tax advice regarding the double tax agreement and transfer pricing. She has also been involved in meetings to discuss the draft and provided inputs for the tax new regulations with the Ministry of Economic and Finance.

PRACTICE GROUP(S)

Customs and Tax

General Corporate & Investment

MEMBERSHIP(S)

Partner at TAX HBS PARTNERS CO., LTD.

PROFESSIONAL EXPERIENCE

Senior Tax Associate at HBS Law

Year 2014- Present Responsibilities:

- Monitor and manage monthly tax and yearly tax return for filing into the tax system within framework;
- Be responsible to regularly monitor the tax compliance in the Client's company to make sure that tax regulations are properly implemented;
- Be responsible to deal with tax officers and/or tax auditors;
- Support all relevant Clients to well understand tax regulations and compliance;
- Support all practice groups in term of tax technical support and advice;
- Work out and deal with tax compliance reviews and tax reassessments;
- Prepare all tax papers for updating all change of information to the tax administration and/or into the tax system;
- Coordinate with tax auditing conduct to improve processes by developing or implementing best practices between Clients and tax auditors;

- Regularly monitor the tax compliance in the Client's company to make sure that tax regulations are properly implemented.
- Provide the tax consultation to Clients;
- Represent clients in dealing with tax officers and/or tax auditors;
- Gather information/regulation for updating the Law on Taxation in Cambodia; and
- Other tasks are required by the Managing Director.

Accountant & Tax Executive, Gordon & Associates Asia (Cambodia)

Year 2010 to 13 January 2014

Responsibilities:

- Prepare and declare and prepare the monthly tax and annual tax return,
- Daily record the expense and revenue for Clients;
- Provide the tax consultation to Clients;
- Represent clients in dealing with tax officers and relevant authorities;
- Prepare relevant documents for registration/updating information of company with tax administration; and
- Other tasks are required by Funding Director.

QUALIFICATIONS

- Obtained the tax agent certificate from the General Department of Taxation on 09 April 2016
- Diploma in Cambodian Tax, the CamEd Business School in year 2011
- Bachelor's Degree in Accounting, Royal University of Law and Economics, year 2010
- Completion of the leadership training, Harpswell Foundation Dormitory and Leadership Centre for Women University, Phnom Penh from year 2006 to year 2010
- Completion of the Operacy course, Habitat for Humanity in Cambodia

HOBBIES

Reading, travel, sport and hiking