



## LEANG SEANG MENG

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**POSITION**

Attorney-at-Law

**LOCATION**

Phnom Penh, Cambodia

**NATIONALITY**

Cambodian

**LANGUAGES**

Khmer and English

### SUMMARY OF EXPERIENCE

Seang Meng is an Attorney-at-Law, admitted to the Bar Association of the Kingdom of Cambodia. He holds a diverse range of qualifications and licenses, including being a licensed trademark agent, a licensed customs broker and a qualified professional in the securities and trust sector.

Seang Meng earned his LL.M from the Transnational Law and Business University (TLBU), Graduate School of Law in Seoul, Republic of Korea. He also holds an LL.B from the esteemed Royal University of Law and Economics (RULE), and a B.Ed. in English from the Royal University of Phnom Penh (RUPP).

With a diverse range of legal experience in various regional law firms, Seang Meng has advised both local and foreign clients on general corporate and commercial matters, business licensing, regulatory compliance, corporate structure formulation, real estate transactions, drafting and reviewing general commercial documents and contracts, as well as conducting due diligence on Qualified Investment Project (QIP) companies for the purpose of their listing on the stock exchange. Further, he is well-versed in labor and employment related matters, covering drafting, consulting on, and reviewing employment contracts and company policies, maintaining labor compliance with relevant authorities, handling various aspects of employment related issues, and providing legal representation in contentious cases for clients.

At HBS Law, Seang Meng attends to all corporate matters, M&A transactions, IP filing and dispute resolution, litigation, public-private partnership projects, as well as various transactional matters such as the drafting and reviewing joint venture/shareholders' agreements for Cambodian and offshore companies.

### PRACTICE GROUP(S)

Dispute Resolution  
General Corporate & Investment  
Intellectual Property Rights

### MEMBERSHIP(S)

The Bar Association of the Kingdom of Cambodia

### PROFESSIONAL EXPERIENCE

**Attorney-at-Law**, HBS Law  
January 2024 – Present  
**Senior Legal Associate**, BNG Legal  
January 2023 – December 2023  
**In-house Counsel**, Eyes Real Estate Co., Ltd  
2022 – 2023  
**Legal Consultant**, Yingke Law Firm  
2019 – 2022  
**Legal Advisor**, Kelvin Chia Partnership

2017 – 2019  
**Legal Officer**, CAMFEBA  
2015 – 2017

## **QUALIFICATIONS**

Admitted to the Bar Association of the Kingdom of Cambodia, 2024  
Certificate of Customs Broker, Ministry of Economy and Finance, 2024  
Certificate of Legal Mark Agent, Ministry of Commerce, Cambodia, 2023  
LL.M, Transnational Law and Business University, South Korea, 2014  
LL.B, Royal University of Law and Economic, Cambodia, 2012  
B.Ed. in English, Royal University of Phnom Penh, 2012

## **HOBBIES**

Playing musical instruments, reading, travel