



## TAN KEATTECH

keattech@hbslaw.asia

+855 (0) 85 555 777 / 16 555 777

**POSITION**

Senior Partner/Head of Construction and Real Estate

**LOCATION**

Phnom Penh, Cambodia

**NATIONALITY**

Cambodian

**LANGUAGES**

Khmer and English

**SUMMARY OF EXPERIENCE**

Mr. Tan has more than 10 years of experience in the real estate sector of Cambodia and has been advising and assisting in closing many major real estate transactions throughout the country. His work includes, but not limited to, advising on structuring various real estate development, providing legal consultation on regulatory framework to private and public institutions, drafting commercial contracts, M&A, etc.

He is also a qualified and registered lawyer who has extensive experience in litigating at local courts and in acting as legal counsel in many arbitration proceedings, both local and regional.

Since November 2020, he has been appointed as a member of the Legislative and Justice Council of the Ministry of Justice of Cambodia by his Majesty King Norodom Sihamoni. His primary role in this council is to review and advise the Ministry of Justice on relevant laws and regulations concerning the ministry and the judicial sector in Cambodia.

**PRACTICE GROUP(S)**

Construction & Real Estate Development  
Dispute Resolution  
Energy, Infrastructure & Mining

**MEMBERSHIP(S)**

Bar Association of the Kingdom of Cambodia  
Legislative and Justice Council of the Ministry of Justice of Cambodia

**PROFESSIONAL EXPERIENCE**

**A MEMBER OF THE LEGISLATIVE AND JUSTICE COUNCIL, MINISTRY OF JUSTICE**  
2020 – PRESENT

**PARTNER AND HEAD OF REAL ESTATE AND CONSTRUCTION, HBS LAW**  
2018 – PRESENT

**SENIOR LEGAL ADVISOR, HBS LAW**  
2016-2018

**LEGAL ADVISOR, HBS LAW**  
2009-2013

**LECTURER AND RESEARCHER, ROYAL UNIVERSITY OF PHNOM PENH**  
2009 – 2013

**LECTURER AND RESEARCHER, ROYAL UNIVERSITY OF LAW AND ECONOMICS**  
2010 - 2012

**QUALIFICATIONS**

Certificate for Arbitrator Qualification, National Commercial Arbitration Center, 2022  
Master by Research, Charles Darwin University, Australia, 2016  
Bachelor of Law (LL.B), English Language Based Bachelor of Law Program, Royal University of Law and Economics, 2010  
Bachelor of Education (B.Ed), majoring in Teaching English as a Foreign Language, Institute of Foreign Languages, Royal University of Phnom Penh, 2009

**HOBBIES**

Traveling, Sports, and Socializing